For nurses who qualified outside of the UK

If you have never worked in the UK as a nurse before, you will need to obtain UK registration from the Nursing and Midwifery Council (the UK’s nursing governing body) [www.nmc-uk.org](http://www.nmc-uk.org) with particular reference to the pages here: [http://www.nmc-uk.org/Registration/Joining-the-register](http://www.nmc-uk.org/Registration/Joining-the-register). These pages detail how to join the register if you qualified in the EU, or if you qualified outside of the EU.

Once you have begun the application process, the Nursing and Midwifery Council will also assess your training and advise if there is anything else you need to do before they will register you. For applicants based outside of the EU, there may be a period of adaptation which needs completing before a job can be sought.

The NMC may require a transcript of all the number of hours you have spent attending lectures during your basic nurse training to ascertain that the training hours you have completed fulfil the UK registration standards. The NMC will also request translations of all the related documents in to English by a certified translator. In addition, the NMC will ask for proof of your character in form of a statement from your country of residence and qualification, this will usually take the form of a criminal records check from the police.

Within the UK, all professionals working with children or vulnerable adults are required by law to undertake a criminal records check. This character statement will also be used to check your Criminal Records Bureau (CRB) status by your employer before you begin work.

Any documents you send to the NMC should be sent by recorded delivery. This is especially important if you are sending documents from overseas to ensure safe arrival of any irreplaceable documents.

The website will also provide you with information relating to work permits. Another point of contact could be the Royal College of Nursing, which provides support on immigration [http://www.rcn.org.uk/support/services/immigration_advice_service/what_we_offer](http://www.rcn.org.uk/support/services/immigration_advice_service/what_we_offer).

Further information on pay scales and benefits are available here [http://www.profco.com/](http://www.profco.com/)

For all registered nurses

If you would like to work in anaesthesia and recovery specifically, you will need to apply for a job in an operating department as a band 5 nurse, new to the speciality. On application, make the hospital aware that you are interested in working within anaesthetic nursing.

Once you have secured a position within an operating department, the hospital should be able to second you to a university connected to the hospital you apply to, to undertake the anaesthetic nursing course, part of which is assessed practically in your workplace.
It is usual to work in the speciality for at between six – 12 months before being accepted on to a university course, as the course will look for some experience before you begin your training.